

August 6, 2020

Dear Prospective Residents and Fellows,

Thank you for your interest in the University of Washington!

We are proud to have 1520 residents and fellows participating in 118 ACGME-accredited and 70+ non-ACGME accredited training programs across 300 training sites throughout the 5-state Washington, Wyoming, Alaska, Montana and Idaho (WWAMI) region. We value their service and believe we provide some of the best clinical training in the world.

As Designated Institutional Official, it is my job to ensure that our programs have the resources they need to support their curricula, faculty to create an excellent clinical learning environment and housestaff who are integrated into the quality and safety efforts of our hospitals and clinics. I am extremely proud of our training programs and the talented residents and fellows we attract to our beautiful region year after year.

The University of Washington ACGME-accredited residents and fellows are represented by a housestaff union - the UW Housestaff Association (UWHA). Housestaff unions are not uncommon; in fact, others around the country include the University of Michigan, Boston University and the University of California at San Francisco. The first collective bargaining agreement (CBA) between the University of Washington and UWHA took effect on November 1, 2016 and expired on June 30, 2019. The second CBA was ratified in June 2020 and is effective through June 2022. This current contract provides UWHA members with a 2% salary increase each year of the contract, home call and travel stipends, professional development funding support, license reimbursement, a fully subsidized U-PASS, and other financial benefits. The full contents of the contract can be found here: <https://hr.uw.edu/labor/academic-and-student-unions/uw-housestaff-association/uwha-contract>.

Additionally, the University offers supplementary benefits to residents and fellows, including:

- Eligibility to contribute in the UW Retirement Program (UWRP) (<https://hr.uw.edu/wp-content/uploads/sites/3/2018/02/benefits-summary-resident-fellows-202005-.pdf>)
- WholeU benefits program (<https://thewholeu.uw.edu/>)
- UW CareLink (<https://hr.uw.edu/benefits/uw-carelink/>)
- UW GME Wellness Service (<https://sites.uw.edu/uwgme/wellness/>)
- Various GME educational opportunities, including
  - Life After Residency and Fellowship Seminar
  - Chief Resident Seminar
  - Debt Management Seminar
  - Network of Underrepresented Residents and Fellows (NURF)
  - Housestaff Quality & Safety Committee (HQSC)

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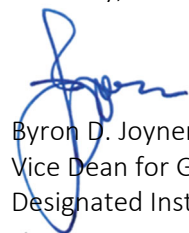
Resident and fellow employment at the University of Washington is governed by the Residency and Fellowship Position Appointment (RFP) Agreement. The RFP for 2020-2021 can be reviewed at <https://drive.google.com/file/d/1jL4jneMcGkKcd-6r1LKFJEplXYf0uqCR/view>.

The Prospective Residents and Fellows page on the GME website (<https://sites.uw.edu/uwgme/residents-fellows/prospective-residents-and-fellows/>) contains answers to many of your questions. This page also includes three videos that showcase our learning environment: our training programs, affiliated hospitals, and the stunning Pacific Northwest.

Feel free to reach out to any of our housestaff, program directors and administrators who are all happy to assist you with questions you may have during this recruitment season. We want you to have all the information you need as you make this important decision.

Best of luck during this exciting phase in your career!

Sincerely,



Byron D. Joyner, MD, MPA  
Vice Dean for Graduate Medical Education and  
Designated Institutional Official (DIO)

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